

**KANELAND COMMUNITY UNIT
SCHOOL DISTRICT #302**

2008-09 Employee Benefit Summary

Medical

Dental

Prescription Drugs

Life and Accidental Death & Dismemberment

Long Term Disability

Vision

Premium Cost and Company Information

Note: This summary is an illustration only. It does not contain all of the details that are included in your summary plan description. If there is ever a question about one of these plans or policies, or if there is a conflict between the information in this guide and the formal plan document, the plan document governs. Please note that the benefits described in the guide may be changed at any time and do not represent a contractual obligation on the part of the school district.

PPO = Preferred Provider Organization

Accumulation Period for Deductibles and Out-of-Pocket Maximums is Calendar Year

Medical Plan

Plan Features	BlueCross BlueShield of Illinois
Medical Annual Deductible	\$100 Individual; \$300 Family
Medical Out-of-Pocket Maximum (after deductible has been met)	\$500 Individual; \$4,000 Family
Routine Medical Preventive Care	\$300 Per Person (no deductible)
Office Visits	90% PPO, 70% Non-PPO
Chiropractic/Muscle Manipulations; Naprapathic Services	90% PPO, 70% Non-PPO \$3,000 calendar year maximum
Inpatient Hospital/Facility Services; Skilled Nursing Facility; Coordinated Home Care	90% PPO; 70% Non-PPO
Outpatient Surgical or Diagnostic Services; Ambulatory Surgical Facility	90% PPO; 70% Non-PPO
Medical Services Advisory Program (1-800-232-7108)	Requires notification 1 business day prior to elective admissions and within 2 business days following emergency and maternity admissions. Non-compliance penalty = \$250
Mental Health, Outpatient Services	90% PPO, 70% Non-PPO; 45 Sessions maximum
Mental Health, Inpatient Services	90% PPO, 70% Non-PPO; 30 Days maximum
Hearing Aid Benefit	\$200 maximum (24 month period)
Orthopedic Shoes prescribed by doctor	50%; one pair per calendar year

Dental Plan

Plan Features	BlueCross BlueShield of Illinois
Dental Annual Deductible	\$50 Individual; \$100 Family
Preventive Care	100% (no deductible)
Regular Care	80%
Special	50%
Orthodontia	50%; \$1,500 lifetime maximum
Annual maximum	\$2,000

Prescription Drugs

Plan Features	BlueCross BlueShield of Illinois		
RX Annual Deductible	\$50 Individual; \$100 Family		
RX Out-of-Pocket Maximum (after deductible has been met)	\$500 Individual; \$1,000 Family		
Prescription Drugs		Retail	Mail (90 day supply)
	Generic	\$15	\$30
	Formulary	\$30	\$60
	Non-formulary	\$50	\$100

Life & AD&D

Plan Features	Employers National Life Company
Staff	\$10,000
Administrators	\$50,000

Long Term Disability

Plan Features	Assurant Employee Benefits
Schedule Amount	66 2/3% to \$6,000 monthly maximum
Waiting Period	180 days

Vision Plan

Plan Features	BlueCross BlueShield of Illinois
Prescription eyeglasses, contacts and eye exam	Discount with BCBS card; \$200 reimb. only for covered <u>employees</u>)

Premiums – Per Pay Period (24 Pays)
2008-2009 School Year

Coverage Group		Single	Family
Teachers and 12-month Educational Support Personnel	<u>Employee Share</u>	\$ 11.02	\$ 93.15
	Employer Share	\$209.48	\$455.85
Other Educational Support Personnel (min. of 7½ hrs/day)	<u>Employee Share</u>	\$ 11.02	\$339.52
	Employer Share	\$209.48	\$209.48
Administrators	Employer Share	100%	100%

Plan Administrator: BlueCross BlueShield of Illinois
1.800.828.3116 Medical Claims, billing questions
1.800.367.6401 Dental Claims, billing questions
1.800.423.1973 Pharmacy Program
1.800.826.8551 Blue Care Connection for inpatient admissions
www.bcbsil.com for list of physicians and hospitals

Representative: J. N. Morcos Insurance 1.630.892.3900
P. O. Box 98
Aurora, IL 60507
[e-mail: Jolene@morcosins.com](mailto:Jolene@morcosins.com)

Long Term Disability: Lincoln National Life Insurance Company
Customer Service 1.800.423.2765
8801 Indian Hills Drive
Omaha, NE 68114

Life Insurance: Employers National Life Company 1.800.247.1777
P. O. Box 712
Des Moines, IA 50303-0712
www.emlins.com

Vision Discount Plan: Vision Davis
Vision Customer Service 1.877.393.8844