



## Kaneland Community School District #302

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**Dr. Jeff Schuler**  
Assistant Superintendent for Human Resources

**Dr. Charles McCormick**  
Superintendent of Schools

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November 29, 2006

To: All KEA Members

From: Differential Committee Members

Re: Differentials Procedures—Proposal for New Extra-Duty Stipend or  
Review of Existing Extra-Duty Stipend

Per the new KEA contract, Article 12.9, C. & D., pages 30 & 31– Differential, we have established a “Differential Committee” comprised of three (3) administrative and three (3) KEA members for the purposes of recommending whether a suggested activity should be established and at what rate of pay (stipend). The committee, when requested, also reviews the compensation rate for an existing extra-duty stipend. The three KEA members are: Sharon Beck and Scott Parillo, KHS, and Steve Fredrickson, KMS. The three administrative members are: Rick Burchell, KMS; Leigh Jaffke, KHS and Jeff Schuler, District.

Attached you will find two forms—one for proposing a new extra-duty stipend and one to be used for requesting a review of an existing extra-duty stipend. These forms must be completed and submitted to the appropriate building administrator, the Superintendent or designee and the KEA President or designee. The form must be submitted **no later than Friday, December 15th**. (See attached for more procedural details and forms.)

Should you have any questions about these procedures or forms, please contact one of the committee members listed above.

Attachments