

## Appendix A

<b>Restructured Salary Schedule for 2010-2011 Per the Letter of Agreement Dated April 11, 2010</b>									
	BA	BA+9	BS+18	BA+27	MA	MA+12	MA+24	MA+36	
<b>Sal Step (Year)</b>	<b>Lane A</b>	<b>Lane B</b>	<b>Lane C</b>	<b>Lane D</b>	<b>Lane E</b>	<b>Lane F</b>	<b>Lane G</b>	<b>Lane H</b>	
1	35,826	37,116	38,452	39,836	41,270	42,756	44,295	45,890	
2	35,826	37,116	38,452	39,836	41,270	42,756	44,295	45,890	
3	37,116	38,452	39,836	41,270	42,756	44,295	45,890	47,542	
4	38,452	39,836	41,270	42,756	44,295	45,890	47,542	49,253	
5	39,836	41,270	42,756	44,295	45,890	47,542	49,253	51,027	
6	41,270	42,756	44,295	45,890	47,542	49,253	51,027	52,863	
7	42,756	44,295	45,890	47,542	49,253	51,027	52,863	54,767	
8	44,295	45,890	47,542	49,253	51,027	52,863	54,767	56,738	
9	45,890	47,542	49,253	51,027	52,863	54,767	56,738	58,781	
10	47,542	49,253	51,027	52,863	54,767	56,738	58,781	60,897	
11	49,253	51,027	52,863	54,767	56,738	58,781	60,897	63,089	
12	51,027	52,863	54,767	56,738	58,781	60,897	63,089	65,360	
13	51,027	54,767	56,738	58,781	60,897	63,089	65,360	67,713	
14	51,027	54,767	58,781	60,897	63,089	65,360	67,713	70,151	
15	51,027	54,767	58,781	63,089	65,360	67,713	70,151	72,676	
16	51,027	54,767	58,781	65,360	67,713	70,151	72,676	75,293	
17	51,027	54,767	58,781	67,713	70,151	72,676	75,293	78,003	
18	51,027	54,767	58,781	71,776	74,360	77,037	79,810	82,683	
				2,500	2,500	2,500	2,500	2,500	
	any member who received 1/2 longevity for SY 09-10 shall receive 1/2 the longevity for SY 10-11								
	all members who received the full longevity amount in SY 09-10 shall receive the full amount in SY 10-11								

## Appendix B

<b>Restructured Salary Schedule for 2011-2012 Per the Letter of Agreement Dated April 11, 2010</b>									
	BA	BA+9	BS+18	BA+27	MA	MA+12	MA+24	MA+36	
<b>Sal Step (Year)</b>	<b>Lane A</b>	<b>Lane B</b>	<b>Lane C</b>	<b>Lane D</b>	<b>Lane E</b>	<b>Lane F</b>	<b>Lane G</b>	<b>Lane H</b>	
1	36,650	37,969	39,336	40,752	42,219	43,739	45,314	46,945	
2	37,969	39,336	40,752	42,219	43,739	45,314	46,945	48,635	
3	37,969	39,336	40,752	42,219	43,739	45,314	46,945	48,635	
4	39,336	40,752	42,219	43,739	45,314	46,945	48,635	50,386	
5	40,752	42,219	43,739	45,314	46,945	48,635	50,386	52,200	
6	42,219	43,739	45,314	46,945	48,635	50,386	52,200	54,079	
7	43,739	45,314	46,945	48,635	50,386	52,200	54,079	56,026	
8	45,314	46,945	48,635	50,386	52,200	54,079	56,026	58,043	
9	46,945	48,635	50,386	52,200	54,079	56,026	58,043	60,133	
10	48,635	50,386	52,200	54,079	56,026	58,043	60,133	62,297	
11	50,386	52,200	54,079	56,026	58,043	60,133	62,297	64,540	
12	52,200	54,079	56,026	58,043	60,133	62,297	64,540	66,864	
13	52,220	56,026	58,043	60,133	62,297	64,540	66,864	69,271	
14	52,220	56,026	60,133	62,297	64,540	66,864	69,271	71,764	
15	52,220	56,026	60,133	64,540	66,864	69,271	71,764	74,348	
16	52,220	56,026	60,133	66,864	69,271	71,764	74,348	77,024	
17	52,220	56,026	60,133	69,271	71,764	74,348	77,024	79,797	
18	52,220	56,026	60,133	72,734	75,353	78,065	80,876	83,787	
				5,000	5,000	5,000	5,500	5,500	
	any member who reached the bottom step for the first time in SY 10-11 shall receive 1/2 longevity for SY 11-12								
	all other members already on the bottom step shall receive the full longevity amount								

## Appendix C

### Differential Schedule 2010-2011

**Base Salary**                      \$35,826                      **Index**                      1.000

Lane	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8
A	7,748	7,947	8,146	8,345	8,543	9,291	9,503	9,714
B	7,351	7,550	7,748	7,947	8,146	8,869	9,080	9,292
C	6,954	7,153	7,351	7,550	7,748	8,447	8,658	8,869
D	5,762	5,960	6,159	6,364	6,557	7,180	7,391	7,602
E	4,172	4,371	4,570	4,768	4,967	5,491	5,702	5,913
F	3,378	3,576	3,775	3,973	4,172	4,646	4,857	5,068
G	2,980	3,179	3,378	3,576	3,775	4,224	4,435	4,646
H	2,583	2,782	2,980	3,179	3,378	3,801	4,012	4,223
I	1,987	2,185	2,384	2,583	2,782	3,168	3,379	3,590
J	1,590	1,788	1,987	2,185	2,384	2,745	2,956	3,168
K	1,192	1,391	1,590	1,788	1,987	2,323	2,534	2,745
L	853	853	853	853	853	853	853	853

Members will remain in the same year as SY 2009-2010

