

**Breakout and Cost of Insurance with Four-Tier Structure as of November 1, 2011.**

**Teachers and 12-Month Employees**

	Employee <u>Per Pay</u>	District <u>Per Pay</u>	Employee <u>Per Month</u>	District <u>Per Month</u>
<u>Tier 1</u> Employee	\$15.31	\$291.04	\$30.64	\$582.08
<u>Tier 2</u> Employee + Spouse	\$61.86	\$430.67	\$123.72	\$861.34
<u>Tier 3</u> Employee + Children	\$52.71	\$403.20	\$105.42	\$806.40
<u>Tier 4</u> Family (Emp + Spouse + Child)	\$153.42	\$705.35	\$306.84	\$1,410.70

**Other Support Personnel (minimu of 7.5 hours per day)**

	Employee <u>Per Pay</u>	District <u>Per Pay</u>	Employee <u>Per Month</u>	District <u>Per Month</u>
<u>Tier 1</u> Employee	\$15.31	\$291.04	\$30.64	\$582.08
<u>Tier 2</u> Employee + Spouse	\$108.41	\$384.12	\$216.82	\$768.24
<u>Tier 3</u> Employee + Children	\$90.09	\$365.81	\$180.18	\$731.62
<u>Tier 4</u> Family (Emp + Spouse + Child)	\$291.53	\$567.25	\$583.06	\$1,134.50